Notice: This decision may be formally revised before it is published in the *District of Columbia Register* and the Office of Employee Appeals' website. Parties should promptly notify the Office Manager of any formal errors so that this Office can correct them before publishing the decision. This notice is not intended to provide an opportunity for a substantive challenge to the decision.

THE DISTRICT OF COLUMBIA

BEFORE

THE OFFICE OF EMPLOYEE APPEALS

In the Matter of:)
) OEA N
JAIMIE AWDU,)
Employee)
) Date of
V.)
)
DISTRICT OF COLUMBIA PUBLIC SCHOOLS,)
Agency)
)
) Arien I

OEA Matter No.: 1601-0114-15

Date of Issuance: April 11, 2016

Arien P. Cannon, Esq. Administrative Judge

Jaimie Awdu, Employee, *Pro se* Nicole Dillard, Esq., Agency Representative

INITIAL DECISION

INTRODUCTION AND PROCEDURAL BACKGROUND

On August 3, 2014, Jaimie Awdu ("Employee") filed a Petition for Appeal with the Office of Employee Appeals ("Office" or "OEA") challenging the District of Columbia Public Schools' ("Agency") decision to remove him from his position as a result of an IMPACT evaluation. Employee was an Educational Aide with Agency. This matter was assigned to me on October 7, 2015. A Prehearing Conference was held on January 8, 2016. Prior to the parties' briefs being submitted, this matter was scheduled for mediation. As a result of mediation, the parties reached a settlement agreement. Subsequently, Employee submitted a letter withdrawing his appeal. The record is now closed.

JURISDICTION

Jurisdiction of this Office is established in this matter pursuant to D.C. Official Code § 1-606.03 (2001).

ISSUE

Whether Employee's Petition for Appeal should be dismissed based on his voluntary withdrawal as a result of settlement negotiations.

ANALYSIS AND CONCLUSION

D.C. Official Code §1-606.06(b) (2001) states, in pertinent part, that:

If the parties agree to a settlement without a decision on the merits of the case, a settlement agreement, prepared and signed by all parties, shall constitute the final and binding resolution of the appeal, and the [Administrative Judge] shall dismiss the appeal with prejudice.

Employee submitted a Withdrawal of Appeal to this Office, dated April 7, 2016, based on a Settlement Agreement between the parties. Accordingly, Employee's Petition for Appeal is hereby **DISMISSED**.

<u>ORDER</u>

It is hereby **ORDERED** that Employee's Petition for Appeal is **DISMISSED**.

FOR THE OFFICE:

Arien P. Cannon, Esq. Administrative Judge